# BOARD OF EDUCATION WEST ESSEX REGIONAL SCHOOL DISTRICT REGULAR MONTHLY MEETING March 15, 2023

Board Secretary's Memorandum

### **EXECUTIVE SESSION: 5:30 PM**

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits boards of education to meet in closed session to discuss certain matters;

NOW, THEREFORE, BE IT RESOLVED, that the West Essex Regional Board of Education adjourns to Executive Session to discuss Personnel, Student, Negotiations and/or Litigation matters; and

BE IT FURTHER RESOLVED, that public release of these discussions will occur when the need for confidentiality no longer exists.

### **OPEN MEETING:**

The Board will reconvene from Executive Session and Ms. Deborah Sacco-Calderone, President, will preside and voice the call to order at 7:30 p.m. Pledge of Allegiance

### **ROLL CALL:**

Ms. B. Buccino

Ms. C. Egan

Ms. D. Holinstat

Mr. F. Perrotti

Ms. D. Sacco-Calderone - President

Mr. J. Schaer

Mr. R. Stampone

Mr. B. Trauman

Ms. M. Wojtowicz - Vice-President

### Administration:

Mr. Damion Macioci, Superintendent of Schools

Ms. Melissa Kida, Board Secretary/Business Administrator

### **PUBLIC NOTICE OF MEETING:**

Notice of the March 15, 2023 meeting of the Board of Education was e-mailed to the Clerks of the Boroughs of Essex Fells, North Caldwell and Roseland and to the Township of Fairfield, and to the editor of <u>The Progress</u> on January 6, 2023 and <u>The Star Ledger</u> on the same day.

# West Essex Regional Board of Education AGENDA – March 15, 2023

### **BOARD PRESIDENT'S REPORT:**

### **SUPERINTENDENT'S REPORT:**

- Curriculum Presentation given by Stacy Casais, Supervisor of English, Reading, and Library
- Curriculum Presentation given by Jason Lerner, Supervisor of Science
- Principal's Reports

### **COMMENTS FROM BOARD MEMBERS:**

**BOARD COMMITTEE REPORTS/COMMENTS:** (any new or old business)

### **PUBLIC COMMENTS:**

Ms. Sacco-Calderone will open the floor to the public for comments on agenda items. (In accordance with Bylaw #0167, a copy of which is available on the District's website, the Board is now opening the meeting for a period of public comment. Please remember to announce your name, place of residence, and group affiliation, if appropriate. Your statements will be limited to three (3) minutes in duration. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the West Essex School District.)

### West Essex Regional Board of Education FINANCE – March 15, 2023

The fo	llowing	finance	motions	are n	nade a	at the	recomm	endation	of the	Superinte	ndent	of
Schoo	ls:											

### **CONSENT AGENDA**

Anything placed	on this agenda, Items <b>1- 12</b> , wi	ill be voted upon in one motion.
Motion by	Seconded by	to approve the following motions

1. To approve the Secretary's and Treasurer's Reports for January, 2023, in the amount of \$20,502,472.66 Pursuant to N.J.A.C. 6A:23-2.11(a), the West Essex Regional School District Board of Education acknowledges receipt of the secretary's certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of January, 2023, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

### Enclosures 1F – 59F

2. To approve the Secretary's and Treasurer's Reports for **February**, **2023**, in the amount of **\$18,022,924.91** Pursuant to N.J.A.C. 6A:23-2.11(a), the West Essex Regional School District Board of Education acknowledges receipt of the secretary's certification, and after review of the monthly financial report (appropriations section) certifies that, to the best of its knowledge, as of **February**, **2023**, no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

### Enclosures 60F - 118F

3. To approve the attached transfer report from January 1, 2023 through January 31, 2023.

### **Enclosure 119F**

4. To approve the attached transfer report from **February 1, 2023** through **February 28, 2023**.

### Enclosure 120F

5. To approve the bills and claims check number 051172 through check number 051187 and check number 051190 through check number 051259 and check number 051261 through check number 051328 and check number 051330 through check number 051347 and check number 051349 through check number 051368 and check number 051370 through check number 051373 and check number 900060 through 900061.

Payroll check number 201123 and check number 501120 and check number 501121 and check number 501123 through check number 501125 and check number 510730.

Void check numbers 050726, 051188, 051189, 051260, 051329, 051348 and 051369.

Totaling: \$3,996,836.49

Enclosures 121F - 127F

6. To approve the **Student Activity Check Register** from February 7, 2023 through March 13, 2023, **check number 14455** through **check number 14485** and **check number 14487** through **check number 14518** and **check number 14520** through **check number 14536** and **check number 14545** through **check number 14561**. **Void check numbers 14486** and **14519** and **14537** through **14544**.

Totaling: \$887,441.77

Enclosures 128F - 140F

7. To approve the Regular Meeting Minutes of **February 8, 2023** 

Enclosures 141F – 156F

8. To approve the Executive Session Minutes of February 8, 2023.

Enclosures 157F - 158F

9. Motion to approve the **2023/2024 Tentative Budget**:

BE IT RESOLVED that the West Essex Regional Board of Education upon the recommendation of the Superintendent of Schools does hereby authorize the transmittal of the tentative advertised budget for the 2023/2024 school year, as follows:

	<u>Budget</u>	Local Tax Levy
Total General Fund	\$ 44,934,747	\$ 40,809,907
Total Special Revenue Fund	\$ 302,000	\$ -
Total Debt Service Fund	\$ 475,36 <u>3</u>	\$ 475,363
Totals	\$45,712,110	\$41,285,270

### West Essex Regional Board of Education FINANCE – March 15, 2023

BE IT FURTHER RESOLVED that this budget includes a health care adjustment to the base budget in the amount of \$133,679 and an enrollment adjustment to the base budget in the amount of \$243,298, which is the allowable adjustment generated automatically by the state of New Jersey for the 2023/2024 school year; and

BE IT FURTHER RESOLVED that this budget contains a withdrawal of \$150,000 from the Maintenance Reserve account for window screen replacements, roof repairs/maintenance, walk-in freezer repairs, Middle School Hallway renovations; and

BE IT FURTHER RESOLVED that the Board Secretary be authorized to transmit any and all such supporting documentation to the County Superintendent of Schools as may be required.

10. WHEREAS, pursuant to N.J.S.A. 18A:11-12, whereby in each pre-budget year, the West Essex Regional Board of Education is required to establish a **maximum travel expenditure amount** for the budget year which may not be exceeded; and

WHEREAS, the Board of Education has determined that the maximum travel expenditure amount included all travel that is supported by State and local funds; and

BE IT FURTHER RESOLVED that the West Essex Regional Board of Education hereby establishes the maximum travel expenditure amount as \$60,000 for the 2023/2024 school year.

- 11. To approve the proposal from **Debbie Silver** for Professional Development to the West Essex School District's staff on **Monday**, **October 9**, **2023**, and a presentation to parents and administration on **Tuesday**, **October 10**, **2023**, at a cost not to exceed \$12,700.
- 12. To approve the agreement with **Meadows Golf Club**, as appended, for use by the West Essex Regional High School Golf Team for the 2022/2023 season.

#### **Enclosure 159F**

**ROLL CALL**: Yes:

No:

# West Essex Regional Board of Education BUILDINGS & GROUNDS – March 15, 2023

The following building & grounds motions are made at the recommendation of the Superintendent of Schools:

CO	N۲	FN	JT	AC-	iFΝ	NDA

Anything placed	on this agenda, Item <mark>1,</mark> will be	voted upon in one motion.
Motion by	Seconded by	to approve the following motions:

1. To approve the following application for **Use of Facilities** with the appropriate fees in accordance with **Board Policy #7510**:

Organization	Priority	Event	Facilities	Date(s)	Fees
Sticks n' Kicks	4	Soccer Games	Turf Field	Saturday 6/24/23	\$300.00
Sticks n' Kicks	4	West Essex Soccer Camp	High School Grass Field	Mon-Fri 7/31-8/4/23 8/7-8/11/23	\$750.00
Varsity Sports Camps, LLC	4	Lacrosse Summer Camp	Turf Field	Mon-Thurs 7/10-7/13/23	\$600.00

ROLL CALL: Yes:

No:

# West Essex Regional Board of Education PERSONNEL – March 15, 2023

The following personnel motions are made at the recommendation of the Superintendent of Schools:

CON	JSFN	JT A	(GFN	NDA

Anything place	ced on this agenda, Item.	s 1-22, will be voted upon in one motion.
Motion by	Seconded by	to approve the following motions

- 1. To approve with deepest regret, but with 32 years of fondest memories of dedicated service, the letter of resignation, for retirement purposes, from **Alan P. Woodworth** as a Social Studies teacher assigned to West Essex Regional High School effective July 1, 2023.
- 2. To approve the following staff members for AP/Dual Enrollment Test Prep sessions, for the 2022/2023 school year, at the rate of \$49 per hour, not to exceed six (6) hours each:

Course	Teacher	Course	Teacher
Anatomy & Physiology	Berthelot, Andrea	AP English Literature & Comp	Mahoney, John
AP American Government	Vaknin Beth	AP Environmental Science	Lippi, Deanna
AP Art & Design: Drawing	Lescota, Erica	AP French	Mondowski, Heidi
AP Art History	Morgan, William	AP Human Geography	Ferrara, Louis
AP Biology	Dolce, Jody	AP Italian	Pivetta, Christina
AP Calculus AB	Thom-Carroll, Jenny	AP Physics I	Barros, Taciana
AP Calculus BC	Capen, Kristen	AP Physics II	Barros, Taciana
AP Chemistry	Erickson, Nolan	AP Research	Duby, Suzana
AP Chinese	You, Mu	AP Seminar	Duby, Suzana
AP Computer Science A	Carchietta, Vincent	AP Spanish	Dacosta, Caroline
AP Computer Science Principles	Carchietta, Vincent	AP Statistics	Thom-Carrol, Jenny
AP Computer Science Principles	Ratajczak, Dean	AP US History II	Blanchard, Caroline
AP English Language & Comp.	Duby, Suzana		

3. To approve the appointment of **Martin Stewart** as Part-Time Custodian (12-month), assigned to the West Essex Regional School District, on as "as needed" basis, up to a maximum of 29 hours per week at the discretion of the Director of Buildings and Grounds, effective March 16, 2023, pending receipt of mandatory paperwork in accordance with N.J.S.A. 18-A:6-7.9, for the 2022/2023 school year, at a rate of \$20.60 per hour.

(NOTE: Mr. Stewart replaces Manuel Sanchez Sanchez, who was transferred)

4. To approve the following additional staff member to work, as needed, as Instructors for the WEMS academic support program, "Lunch Squad," for the 2022-2023 school year, with sessions to be held Monday – Friday, from 10:39 AM -11:39 AM, at the stipend amount of \$54 per session. Payments are to be allocated through Title I funds, not to exceed \$50,000.

Tiffani Hamman

# West Essex Regional Board of Education PERSONNEL – March 15, 2023

5. To approve the following Schedule B High School Advisor for the 2022/2023 school year, effective February 4, 2023, as per WEEA contract:

	Musical: Stage Crew Advisor (HS)	Leanna Klein	\$3,601 (pro-rated)
(NOTE: Ms. Klein replaced employee #3302, who resigned)			

6. To approve the following Schedule B High School Advisor for the 2022/2023 school year, effective March 16, 2023, as per WEEA contract:

Robotics Club Assistant (HS)	Gabriel Maffei	1,402 (pro-rated)
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7. To approve the following Middle School teachers for a 6<sup>th</sup> period assignment effective from March 14, 2023 through on or about May 25, 2023, at the negotiated rate of \$49 per day, as per WEEA contract:

SUBJECT	TEACHER
Math 8	Alyssa Dojcinoski
Math 8	Kathy Morrissey
Math 8	Giovanna Macioci

(**NOTE**: Ms. Dojcinsoski, Ms. Morrissey, and Ms. Macioci replace Nicole Silva, who is on a Board approved maternity/disability leave)

8. To approve the following School Administrators for a 6<sup>th</sup> period assignment effective from **March 14, 2023** through on or about **May 25, 2023**, at the negotiated rate of \$49 per day, as per WEAA contract:

SUBJECT	TEACHER
Algebra I CPA	Jason Lerner
Math 8	Greg Aschoff

(NOTE: Ms. Lerner and Mr. Aschoff replace Nicole Silva, who is on a Board approved maternity/disability leave)

9. To amend Personnel Motion #23 previously approved at the February 8, 2023 Board Meeting to read: to approve the following School Administrators for a 6<sup>th</sup> period assignment for the 2022/2023 school year at the negotiated rate of \$49.00 per day, as per WEAA contract, effective February 3, 2023:

SUBJECT	TEACHER
Foundations Math (7/8)	Greg Aschoff
Foundations ELA (7/8)	Stacy Casais

10. To approve **Francis Cherichello** as a leave replacement Guidance Counselor assigned to the West Essex High School, beginning on or about May 15, 2023 until on or about January 1, 2024, at an annual salary of \$64,781, which is Step 1 of the Master's Degree +30 Teacher's Salary Guide, prorated.

(**NOTE:** Mr. Cherichello will replace Kimberly Greulich, who will be on a Board approved maternity/disability leave of absence)

- 11. To approve Violet Capria, Daniela Colabelli, Brittany Walsh and Timothy Walsh as staff chaperones at the WEEA negotiated rate of \$200.00 per person, per night (Friday through Sunday), and \$100.00 per person, per night (Thursday), for the Give Kids the World Initiative to be held in Kissimmee, Florida, from Thursday, June 1, 2023 Monday, June 5, 2023.
- 12. To approve the following staff chaperones at the WEEA negotiated rate of \$200.00 per person, per night (Friday through Sunday) for the Music in the Parks Performance and Adjudication to be held in Boston, Massachusetts from Friday, May 12, 2023 to Monday, May 15, 2023:

Elise McAloon	Chris Bouvier	Marion Drew
Michael Galioto	Rachel Hall	Leanna Klein
Charlene Lisboa	Nicole Pike	Christa Rizzo
Kevin Schaarschmidt	Tim Shea	Caitlyn Shroyer

- 13. To approve the extension of a medical disability leave of absence for **Lisa Swanick**, Teaching Instructional Supervisor of Fine, Performing and Practical Arts assigned to West Essex Regional School District, from **March 6**, **2023** through **April 14**, **2023**, with an anticipated return date of **April 17**, **2023**.
- 14. To *extend* the appointment of **Juliann Hoebee** and **Kimberly Westervelt** to the position of Interim Teaching Instructional Co-Supervisors for Fine, Performing, and Practical Arts, from **March 6, 2023** through **April 14, 2023**.
- 15. To approve the following **Mentoring Position**, effective March 2, 2023, for the 2022/2023 school year:

Suzana Duby for Robert Eckert

16. To approve the following **2022-2023 Spring** Coaching appointments:

**Boys & Girls Track** 

- 17. To approve a maternity/disability leave of absence for **Nicola Ruiz**, English teacher assigned to the West Essex Regional High School, beginning on or about **September 1, 2023** through **February 29, 2024**, with an anticipated return date of **March 1, 2024**.
- 18. To approve three (3) days, without pay, for employee #2567, Monday, March 13, 2023 through Wednesday, March 15, 2023.
- 19. To amend Personnel Motion #29, previously approved at the September 12, 2022 Board Meeting to read: to approve a maternity/disability leave of absence for Nicole Silva, Mathematics teacher assigned to the West Essex Regional Middle School, beginning on our about January 3, 2023 through on or about May 24, 2023, with an anticipated return date of May 25, 2023.

# West Essex Regional Board of Education PERSONNEL – March 15, 2023

- 20. To approve the letter of resignation of employee **ID #3424**, effective May 15, 2023. Said employee shall not be required to provide services during the period between the notice of resignation of March15, 2023 and its effective date on May 15, 2023.
- 21. To approve the appointment of **Dana Bartello** as a 3/5<sup>th</sup>'s leave replacement Reading teacher assigned to the West Essex Regional Middle School, beginning March 16, 2023 until on or about June 30, 2023, at an annual salary of \$35,947.20, pro-rated, which is 3/5<sup>th</sup>'s of Step 1 of the 2022/2023 Bachelor's +15 Degree Teacher's Salary Guide.

(**NOTE**: Ms. Bartello replaces Employee ID #3424, who resigned)

22. To approve the following Middle School Teachers for a 6<sup>th</sup> period assignment from March 16, 2023 through June 30, 2023, at the negotiated rate of \$49 per day, as per the WEEA contract:

SUBJECT	TEACHER
English ICS 8	Thomas Kenny
English ICS8	Cynthia Ayala

**ROLL CALL**: Yes:

No:

### West Essex Regional Board of Education CURRICULUM/SPECIAL EDUCATION – March 15, 2023

The following curriculum/special education motions are made at the recommendation of the Superintendent of Schools:

### **CONSENT AGENDA**

Anything placed	on this agenda, Items <mark>1 - 8,</mark> wil	l be voted upon in one motion.
Motion by	Seconded by	to approve the following motions

1. To approve the following field trip request:

Class/Teacher	Destination	Educational Justification	Date(s)
Colabelli, Daniela	Give Kids the	Senior Service volunteer opportunity	Thurs - Mon
Walsh, Tim	World Village		06/01-06/05/23
Capria, Violet	Kissimmee, FL		
Walsh, Brittany			

2. To approve the following requests for Professional Development:

Employee	Conference/Workshop	Location	Date(s)	Expenses
Name				
Walsh, Timothy	Catching up Students Who Have Fallen Behind in Math	On-Line	Friday 3/24/23	Conference Fee: \$279.00
Massa, James	Differentiated Instruction	On-Line	Tuesday 5/2/23	Conference Fee: \$279.00
Hagel, Deana	Summer Words	Showmass Village, CO	Sun-Fri 6/18-6/23/23	Conference Fee: \$800.00
Faggiani, Maria	Site Visit with Springboard LLD Program	Paramus, NJ	Monday 3/20/23 (AM Only)	Site Visit: No Cost Personal Expenses: Not to Exceed \$22.44
Mackesy, Jeanette	Strengthening Your Student's Math Learning & Engagement with DESMOS Activity Builder	West Orange, NJ	Monday 3/20/23	Conference Fee: \$279.00 Personal Expenses: Not to Exceed \$5.55
Macioci, Giovanna	CBI for Younger Students: Building a Foundation for the Future	On-Line	Thursday 5/4/23	Conference Fee: No Cost
Sibilia, Jonathan	Pace Counselor Day	Westchester, NY	Friday 3/31/23	Conference Fee: No Cost Personal Expenses: Not to Exceed \$40.89
Danese, Zlata	Motivating the Unmotivated	On-Line	Monday 3/20/23	Conference Fee: \$279.00
Fusaro, Marisa	Italian Language & Culture Day	Piscataway, NJ	Thursday 3/23/23	Conference Fee: No Cost Personal Expenses: Not to Exceed \$40.42
Perrotti, Frank	NJSBA Spring Education Symposium 2023	On-Line	Tuesday 4/25/23	Conference Fee: \$99.00
Wojtowicz, Maryadele	NJSBA Spring Education Symposium 2023	On-Line	Tuesday 4/25/23	Conference Fee: \$99.00

### West Essex Regional Board of Education CURRICULUM/SPECIAL EDUCATION – March 15, 2023

### 2. Con't

Employee	Conference/Workshop	Location	Date(s)	Expenses
Name				
Culkin, Nicolette	Morris Area Mathematics Alliance Steering Committee Meeting	Randolph, NJ	Tuesday 3/21/23	Conference Fee: \$15.00
Gramata,Kevin	2023 Hospital for Special Surgery Sports Medicine Symposium	On-Line	Fri-Sat 4/21-4/22/23	Conference Fee: \$350.00

3. To approve the following request for Professional Development. The staff member attending the College Board Program for AP Readers will be required to reimburse the district for the cost of substitute coverage for the school day she is not in attendance as per Policy and Regulation #3211.3:

Employee Name	Conference/Workshop	Location	Date(s)	Expenses
Lippi, Deanna	AP Reader (Distributed)	On-Line		Conference Fee: No Cost
	for AP Environmental Science		0/03-0/07/23	INO COST
You, Mu	2023 AP Reading	Cincinnati,		Conference Fee:
		OH	6/12-6/18/23	No Cost

- 4. To *rescind* the approval of **Greg Aschoff** to attend the FBLA State Leadership Competition Tuesday, March 7, 2023 and Wednesday, March 8, 2023 that was previously approved at the **February 8**, **2023** Board Meeting.
- 5. To *amend* Curriculum Motion #1 previously approved at the February 8, 2023 Board Meeting to read:

Class/Teacher	Destination	Educational Justification	Dates(s)
Lerner, Jason	FBLA Leadership	FBLA State Leadership	Tues-Wed
	Competition	Competition	3/7-3/8/23

6. To *amend* **Curriculum Motion #2** previously approved at the **February 8, 2023** Board Meeting to read:

Employee Name	Conference/Workshop	Location	Date(s)	Expenses
Lerner, Jason	FBLA Leadership	Atlantic City,	Tues-Wed	Conference Fee:
	Competition	NJ	3/7-3/8/23	No Cost
	-			Personal Expenses:
				Not to Exceed \$88.50

- 7. To approve the West Essex Regional School District to operate the following summer school program from June 26, 2023 through July 20, 2023. Classes will be held Monday through Thursday in the high school from 8:00 a.m. to 1:00 p.m.:
  - Extended School Year: Language and Learning Disabilities Class

### West Essex Regional Board of Education CURRICULUM/SPECIAL EDUCATION – March 15, 2023

- 8. To approve the West Essex Regional School District to operate the following Title I Middle School summer program from June 19, 2023 through July 20, 2023. Classes will be held Monday through Thursday in the middle school, Session 1 from 8:00 a.m. to 9:30 p.m., Session 2 from 9:40 a.m. to 11:10 p.m.:
  - Summer School Program: Grades 7-8 in English Language Arts, Mathematics, Science, and/or Social Studies (if applicable)

Each session will be one hour and thirty minutes each day, teachers will be paid for four (4) hours per day to allow time for extra help and for supervision of students during arrival and until pick-up.

**ROLL CALL**: Yes:

No:

### West Essex Regional Board of Education MISCELLANEOUS – March 15, 2023

The following miscellaneous motions are made at the recommendation of the Superintendent of Schools:

### **CONSENT AGENDA**

Anything placed	on this agenda, Items <b>1 - 7,</b> w	ill be voted upon in one motion.
Motion by	Seconded by	to approve the following motions

1. WHEREAS, the Board has determined that the following policies need to be adopted expeditiously in order to comply with state mandates; and

WHEREAS, Robert's Rules of Order permits the suspension of rules in order to allow for the acceptance of a resolution that permits adoption of a policy on first and second reading in one meeting for health and safety reasons; and

WHEREAS, the West Essex Regional Board of Education finds that it is in the best interest of the students attending both West Essex Regional Middle School and West Essex Regional High School for the Board to adopt the following policies with first and second readings in one meeting;

NOW, THEREFORE, BE IT RESOLVED, that the West Essex Regional Board of Education suspends Robert's Rules of Order in order to permit the first and second reading and the adoption of the following mandated policies in one meeting:

#8420.10 - Active Shooter (Reg.) #8420.2 - Bomb Threats (Reg.)

#8420.7 - Lockdown Procedures (Reg.)

### Enclosures 1M – 3M

2. To approve the Second Reading of Policy #0161 – Call, Adjournment, and Cancellation

### **Enclosure 4M**

3. To approve the Second Reading of Policy #0162 – Notice of Board Meetings

### Enclosures 5M – 7M

4. To approve the *amended* 2022/2023 transportation bus route, as appended.

### **Enclosure 8M**

5. BE IT RESOLVED that the Board hereby affirms the Superintendent's decision in HIB Investigation No. 09 (MS) for the reasons set forth in the Superintendent's Report to the Board and directs the Board Secretary/School Business Administrator to transmit a copy of the Board's decision to the affected students' parents forthwith.

# West Essex Regional Board of Education MISCELLANEOUS – March 15, 2023

- 6. To approve submission of the West Essex Regional School District **2023/2024** Comprehensive Equity Plan Statement of Assurance.
- 7. To approve submission of the West Essex Regional School District **2022/2023 Testing** for Lead in School Drinking Water Statement of Assurance.

**ROLL CALL**: Yes:

No:

# West Essex Regional Board of Education AGENDA – March 15, 2023

The Board P	resident will open the floor to the public for comments on non-agenda items.
Motion to ac	djourn by Seconded by
adjourn:	There being no further business before this Board of Education, BE IT RESOLVED that this public meeting be adjourned**
	[NOTE: IF MOVING INTO EXECUTIVE SESSION, INCLUDE THIS: **and that the Board enters into private session to discuss matters of personnel, negotiations and litigation with the possibility of reconvening to public session to conduct additional business. The matters discussed in executive session will be disclosed to the public when the need to maintain their confidentiality no longer exists.]